

# ACT BENEFITS

## SUMMARY

At ACT, we want our team members to have the well-being and confidence they need to do their best work.

## HEALTH CARE

### Medical Insurance

- PPO & HMO Options
- Prescription Coverage
- Telehealth Services

### Dental Insurance

- Basic Plan
- Enhanced Plan

### Vision Insurance

### Spending Accounts

- Medical FSA
- Dependent Care FSA
- Transportation FSA

## LIFE & DISABILITY

### Life Insurance

- Employer paid life insurance
- Voluntary employee life insurance
- Voluntary spouse life insurance
- Voluntary child life insurance

### Accidental Death & Dismemberment (AD&D)

- Employer paid AD&D
- Voluntary employee AD&D
- Voluntary spouse AD&D
- Voluntary child AD&D

### Disability Insurance

- Short term disability
- Long term disability

## OTHER BENEFITS

### Retirement Savings

- 403b with employer contribution
- Pre-tax and Roth options
- Free consultations

### Paid Time Off

- Up to 30 days per year

### Paid Holidays

### Paid Parental Leave

### Caregiver Support

### Life Assistance Program

### Tuition Reimbursement

### 529 College Savings Match

### Health Advocacy Service

### Financial Wellness Program

... and more!

ACT is proud to offer our team members a comprehensive, competitive, and flexible suite of benefits that are market competitive. We work closely with our various plan providers to ensure team members have access to the best resources available when it comes to taking care of themselves and their families. Our guiding principles for team member benefits include providing market-competitive core programs alongside offerings designed to create benefits that are specific to ACT and its mission.